

EAST AFRICAN REGION REPORT – APRIL 2025

1. Introduction

Conveyed greetings from the East African Region.

2. Activities carried out.

- i. On 10th April 2025, the AMDIN-East African Region (EAR) meeting was virtually held as a planning session to discuss **the AMDIN Implementation Plan**. Participation to the meeting were the Director Generals and representatives of the Management Institutes and Schools in the region. It was chaired by The Vice President of East African Region, **Dr. James L. Nkata**.
- ii. The meeting graced by the AMDIN President, Director General of ENA-DRC, Mr. Tombola Muke- who attended the meeting for the first time.

3. Discussion of the AMDIN Implementation Plan

No.	Strategic Priority	Performance Output	Responsibility	Agreed Position
1	Building Capacity in Management Development Institutes	Support at least two identified MDIs per region to promote excellence in public sector management training through	VPs of each region to identify MDIs to promote collaboration for capacity building.	Emphasised the need for MDIs in the region to work together so that they can promote the development of management
		Capacity development, knowledge management, learning and collaboration.		capacity. This should be done by October 2025.
2		Identify research and innovation training methodologies as well as digital transformation	VPs of each region to nominate curriculum expert(s) to	Tasked members to nominate one curriculum

		programmes for sharing with all MDIs.	collaborate for use among MDIs.	expert from each MDI in the region, so that there is a team of experts who can help in curriculum design and curriculum implementation of the AMDIN Agenda. This should be done by June 2025.
3		Access to training programmes across all MDIs	Heads of MDIs to identify and provide access to programme(s) that can be offered without charge to public servants from other countries.	Agreed that this was necessary and the region would work towards achieving it.
No.	Strategic Priority	Performance Output	Responsibility	Agreed Position
4		Collaborate on the development of a public sector capacity building programme for African youth.	VPs of each region to nominate curriculum expert(s) to collaborate in the development of a capacity building programme for African youth.	This should be done by June 2025.
5		Publish academic articles in the AMDIN Journal.	VPs of each region to mobilise MDIs for writing and publishing articles in the AMDIN Journal.	Members noted the need to mobilise colleagues to write articles which would be

				published in the AMDIN Journal quarterly.
6	Governance, Leadership, and System Strengthening	Develop relevant policies and Standard Operating Procedures (SOPs) for all AMDIN members.		N/A
7		Undertake cross-regional meetings and exchange visits to share experiences and best practices.	Secretariat-MDIs.	Members emphasised the need to organise quarterly or annual meetings and exchange visits
No.	Strategic Priority	Performance Output	Responsibility	Agreed Position
				to share experiences and best practices.
8		Convene capacity building forums to promote the collective interests of members for expressing diverse views, interests and dialogue towards common perspectives on public sector management in Africa.	VPs of each region to identify and convene capacity-building forums within and across regions.	Agreed each Head of MDI to nominate a researcher to form research clusters in the region by June 2025.
9	visits in the region to share	Benchmark among all MDIs in relation to governance, funding, capacity and resources to share experiences and best practices.	VPs of each region to nominate researchers to collaborate and undertake benchmarking among all MDIs to share experiences and best practices.	Agreed to carry out benchmarking visits in the region to share experiences and best practices.

10		Enforce 100% copyrights of AMDIN publications	Secretary-General	Took note of the initiative by the AMDIN Secretariat.
No.	Strategic Priority	Performance Output	Responsibility	Agreed Position
		and training materials.		
11	Stakeholder Engagements, Branding and Communication	Identify and enter into strategic cooperation, partnerships and collaborations between AMDIN and critical stakeholders	VPs of each region to identify strategic cooperation, partnerships and collaboration Secretary-General to formalize.	Agreed on benchmarking visits and exchanges of best practices and emphasised the need to establish Memorandums of Understanding between MDIs in the region.
12		Position AMDIN as the voice for the public sector capacity building in Africa and globally through branding, marketing, public relations and communication strategy	VPs of each region to nominate branding, marketing and communication expert(s) to collaborate and develop AMDIN branding, marketing, public relations and communication strategy.	Each MDI to send a name of the Communication and Marketing Officer. So that a list is compiled and coordinated to chat a way forward by end of May 2025.
13		Promote effective communication among ADMIN and its	VPs of each region to establish a Communications and Marketing Team, comprising	Send names of the communication and marketing personnel in the region to
No.	Strategic Priority	Performance Output	Responsibility	Agreed Position

		Stakeholders through online Newsletter, AMDIN blog and other publications.	experts from MDIs to work collaboratively in communicating AMDIN activities.	the AMDIN Secretariat to chat a way forward by June 2025.
14	Broadening Funding Base and Sustainability	All AMDIN members to pay annual subscription fees before the end of March of each year.	VPs of each region to monitor and encourage the payment of annual subscription fees by all MDIs. Secretary-General to provide quarterly updates to EXCO on the status of payment of subscription fees.	VP emphasised to the members the need to pay subscription fees annually to enable sustainability of the network. <ul style="list-style-type: none"> • Requested AMDIN Secretariat to circulate subscription status by end of April 2025.
15		Identify and engage with development partners to mobilise resources for AMDIN activities.	VPs of each region to identify and engage development partners to mobilise resources for AMDIN activities. Secretary-General to formalise.	Suggested that members should explore means of identifying strategic partners within the region to support in implementing AMDIN activities and inform the AMDIN Secretariat accordingly.
16		Develop proposals for AMDIN resource mobilisation.	VPs of each region to identify officials to jointly develop resource	Need for Heads of MDIs to meet and chat a way forward on how to mobilise

			mobilisation proposals.	resources in the region
Status of the training on e-learning training programme .	Ms Pumla reminded members to enrol on the online programme on the African Charter on values and principles of Public Service and Administration.	All Heads of MDIs were encouraged to remind their staff to carry out the online training		All Heads of MDIs were encouraged to remind their staff to carry out the online training starting May 2025.

4. Payment of Membership fees

The EA Secretariat was able to send out invoices to all members of AMDIN in the East African region. And by end of March 2025, Ecole Nationale d'Administration – Burundi and Uganda Management Institute (UMI) had paid up their 2024 membership subscription. Urged other Regional MDIs to pay up their membership to enable the sustainability of the Network.

5. Journal Board

East Africa Region nominated two persons to be part of the AMDIN Journal Board, and Assoc. Prof. Wilberforce Turyasingura from Uganda Management Institute and the Director General of Kenya School of Government were appointed to be part of the Board.

6. 43rd AAPAM RTC



The Government of Uganda together with Uganda Management Institute (UMI) organised a successful 43rd AAPAM Roundtable Conference. It held under the theme **"AGILE AND RESILIENT PUBLIC ADMINISTRATION FOR SUSTAINABLE DEVELOPMENT IN AFRICA."** The conference was graced by H.E the President of Uganda, who officially opened it. It attracted a total of 837 Delegates (475 foreign delegates, 362 Ugandan Delegates including six Ministers). The Key Note speaker for the Conference was - Hon. Inkosi Mzamo Buthelezi - Minister of Public Service and Administration, Republic of South Africa. The 44th Roundtable Conference will be held in Eswatini in November 2025.

Dr. James L. Nkata

DIRECTOR GENERAL, UMI/VP EAST AFRICA REGION

24TH APRIL 2025