



AMDIN
African Management Development
Institutes Network

Report on AMDIN Southern African Region

Presented by Professor Jacob R.S. Malungo, PhD

Vice-President, AMDIN Southern AFRICAN Region

Executive Director, NIPA, Zambia

27TH April 2025

ACHIMOTA, ACCRA, GHANA

BACKGROUND

- African Management Development Institutes Network (AMDIN) is an Umbrella Organisation of all Management Development Institutes (MDIs) and National Schools of Government (NSGs) in the African continent
- Governed by the AMDIN constitution (current Draft, 2025 version), seeks to bring together all African Union member states to celebrate the role played by the MDIs & NSGs in fostering public service in Africa's development.
- AMDIN operates in spheres segmented in 5 Regions; North African, East African, West African, Southern & Central African.

BACKGROUND CONTD

- AMDIN Southern Africa consists of 11 member countries; Angola, Botswana, Eswatini, Lesotho, Malawi, Mauritius, Mozambique, Namibia, South Africa, Zambia & Zimbabwe.
- About half of these have paid up membership fees.
- The region has adopted a Strategic Implementation Framework

BACKGROUND CONTD

- AMDIN Southern Africa is invited to present a report highlighting progress in the Region to The ExCo 2025 continental meeting being held in Accra, Ghana preceding the First AMDIN Inaugural Conference from 27 – 28th April, 2025.
- There are about 30 participants expected from Southern African Region who indicated participation (via Dr Patrick Tandor-Offin who was Ex-Officio to the Regional Meeting held on 11th April, 2025) with accepted papers to present; South Africa (2 papers), Malawi (3 papers), Namibia (1paper) and Zambia (2 papers & 1 case study)
- The theme for this year's conference coined ACPAD is “Enhancing Governance and Public Administration in Times of Poly Crises through Collaboration, Policy, Evidence, Technology (AI) and Innovation for Service Delivery.”

BACKGROUND CONTD - ASSUMPTION OF THE ROLE OF VIC- PRESIDENT, AMDIN -SOUTHERN AFRICAN REGION

- Appointed as Executive Director (ED) of NIPA on November 1, 2024.
- Professor Jacob R.S. Malungo, PhD, who is a full Professor of Demography and Population Studies, has both an Academic and Administrative portfolio of close to thirty-five (35) years in both Public and Private Universities and Institutions: The Australian National University (ANU), Rusangu University (RU), The University of Zambia (UNZA) and National Institute of Public Administration (NIPA).
- NIPA is an MDI whose Minister is the Republican President and was established in 1963.
- The position of ED is equivalent to Permanent Secretary or Director General in other cycles.
- Automatically, assumed the position of Vice-President for AMDIN, Southern African Region, for the next one and half years.
- The visit to Ghana, the country where I pursued my Masters Degree with Regional Institute for Population Studies (RIPS), Legon, University of Ghana in 1992-1993, marks my first international engagement as Vice-President of AMDIN, Southern African Region.

INTRODUCTION

This report presents an update on the involvement of the Southern African Region in AMDIN activities and engagement of the various Institutions in strengthened collaborations in enhancing public sector capacity development.

SELECT KEY COLLABORATIONS

The countries in the region are at different levels of establishment and thereby collaborative activities. Illustration of collaborations involve many Regional ADNIN Institutes:

A. THE NATIONAL SCHOOL OF GOVERNANCE (NSG), SOUTH AFRICA

- i. The National School of Governance has visited and formulated several bilateral agreements and provided technical backstopping. within the AMDNIN. For example, when Zambia was training the executives, including Ministers and Permanent Secretaries, NSG provided technical backstopping.
- ii. In other institutions, NSG formulated bilateral agreements. These include, Ghana Institute of Management and Public Administration (GIMPA), the Kenya School of Government, the Ecole Nationale d' Administration in Burundi and the Lesotho Institute of Public Administration and Management.

SELECT KEY COLLABORATIONS CONTD

- iii. NSG (RSA) Finalizing Memoranda of Understanding with the Gambia School of Administration and the Tanzania Civil Service College, further expanding the network of strategic partnerships.
- iv. The following collaborative partnerships shall be pursued with the following MDIs:
 - ENA, Democratic Republic of Congo
 - ENA, Algeria
 - KSG (Kenya School of Government), Kenya
 - Discussions to finalise the above MoUs are underway using the respective embassies.

SELECT KEY COLLABORATIONS CONTD

B. THE NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION (NIPA), ZAMBIA

- i. January 2023: Travelled to Angola during the State visit of President Mr. Hichilema. Signed and MoU with the National School of Administration and Public Policies (ENAP);
- ii. February 2024: Travelled to Mombasa (Kenya School of Government - KSG) for AMDIN activities and collaboration discussions.
- iii. February 2024: Oversaw a Cabinet Ministers Training Workshop in Lusaka, Zambia, organized collaboratively with NSG (RSA). The Republican President, Mr. Hakainde Hichilema, and the Vice- President, Mrs. Mutale Nalumango, participated, with the Vice President among the trainees.
- iv. March 2024: Travelled to Morocco to sign a strategic Memorandum of Understanding (MoU) to strengthen cooperation in public sector training.
- v. June 2024: Attended an AMDIN Executive Meeting in Pretoria, South Africa.

SELECT KEY COLLABORATIONS CONTD – NIPA (ZAMBIA) PARTNERSHIP WITH ENAP, ANGOLA

- i. Delivered English as a Second Language training to public service employees from Angola;
- ii. Expecting 100 police officers from Angola for a training in security and strategy at NIPA;
- iii. Expected long-term training of Angolan Officials in programmes such as:
 - Public Administration
 - International Relations and global politics
 - Defence, Security and Strategic Studies

SELECT KEY COLLABORATIONS CONTD

– NIPA-NSG, CABINET MINISTERS TRAINING - LUSAKA, ZAMBIA

- i. Organized by NIPA in collaboration with the National School of Government (NSG) of South Africa.
- ii. Attended by the President, Vice President, and all Cabinet Ministers of Zambia.
- iii. Focus areas included Thought Leadership, Strategic Planning, Ethics, Governance, and Public Policy Management.
- iv. The workshop marked a historic milestone in Zambia's public sector reforms.

SELECT KEY COLLABORATIONS CONTD

- EXPECTED NSG (RSA) AND NIPA (ZAMBIA) COLLABORATIONS

- i. Joint efforts in Public Service Training and Certification.
- ii. Development of a customized curriculum for:
 - Permanent Secretaries.
 - Entry into Senior Management Level.
 - Strengthened institutional linkages to support public sector modernization.

IMPACT AND WAY FORWARD

ADMIN Southern Africa Region has great potential to:

- i. Increase visibility and influence in regional and continental capacity development.
- ii. Strengthening AMDIN's Southern Region presence and leadership.
- iii. Enhance networking and cooperation among African Management Development Institutes.
- iv. Continue pursuit of strategic partnerships to improve public sector effectiveness across Africa.
- v. Consolidate sustainability through commitments to paying membership fees and other resource mobilisation ventures and increased participation.

CONCLUSION

- The various ADMIN Institutions in Southern African Region need to further engage in resource mobilisations, including paying membership fees and joint grant proposal writing, participation in continental and leadership AMDIN activities. These elements would consolidate commitment to delivering effective and efficient public service excellence, training and leadership.
- Strategic collaborations with other Management Development Institutes within and outside the Southern Africa Region promise significant capacity enhancement for the entire continent. These should be further established, supported and consolidated.



AMDIN

African Management Development
Institutes Network

THANK YOU.....

Asante sana
Merci beaucoup
Obrigado