

## AMDIN EXCO IMPLEMENTATION PLAN FOR 2024-2025

### 1. Background

The previous AMDIN EXCO, which was elected in 2021, resolved to develop a strategic plan to guide the activities of the Network. In this regard, a Strategic Planning committee was established under the leadership of the Vice-President of Southern Africa. The Strategic Planning Committee developed the AMDIN five-year strategic plan covering 2022-2027 and was tabled at the 2024 AMDIN General Assembly. The decision taken was for the General Assembly to adopt the strategic plan as tabled and for AMDIN EXCO to finalise its implementation.

### 2. Introduction

The Strategic Plan sets the long-term direction of AMDIN that will guide the Network's operations for the next five years (2022-2027) and be a vehicle in contributing to implementing MDI's strategic objectives of sustainable development of the African public sector. The plan further serves as a planning and management tool for AMDIN operations. AMDIN's vision is to be a leading public sector capacity-building network in Africa. This will be achieved through its mission of creating platforms that allow for articulating MDIs' collective voice to develop leadership and management capacity in response to African development challenges and seek global engagements to enhance their governments.

### 3. Implementation Plan for 2024-2025

No.	Strategic Priority	Performance Output	Responsibility	Timeframe
1.	Building Capacity in Management Development Institutes	Support at least two identified MDIs per region to promote excellence in public sector management training through capacity development, knowledge management, learning and collaboration.	VPs of each region to identify MDIs to promote collaboration for capacity building.	October 2025
2.		Identify research and innovation training methodologies as well as digital transformation programmes for sharing with all MDIs.	VPs of each region to nominate curriculum expert(s) to collaborate for use among MDIs.	December 2024
3.		Access to training programmes across all MDIs	Heads of MDIs to identify and provide access to programme(s) that can be offered without charge to public servants from other countries.	December 2024

No.	Strategic Priority	Performance Output	Responsibility	Timeframe
4.		Collaborate on the development of a public sector capacity building programme for African youth.	VPs of each region to nominate curriculum expert(s) to collaborate in the development of a capacity building programme for African youth.	December 2024
5.		Publish academic articles in the AMDIN Journal.	VPs of each region to mobilise MDIs for writing and publishing articles in the AMDIN Journal.	Quarterly
6.	Governance, Leadership, and System Strengthening	Develop relevant policies and Standard Operating Procedures (SOPs) for all AMDIN members.	Secretary-General	October 2025
7.		Undertake cross-regional meetings and exchange visits to share experiences and best practices.	VPs of each region and Heads of MDIs to facilitate meetings and exchange visits to share experiences and best practices.	Quarterly
8.		Convene capacity building forums to promote the collective interests of members for expressing diverse views, interests and dialogue towards common perspectives on public sector management in Africa.	VPs of each region to identify and convene capacity-building forums within and across regions.	Quarterly
9.		Benchmark among all MDIs in relation to governance, funding, capacity and resources to share experiences and best practices	VPs of each region to nominate researchers to collaborate and undertake benchmarking among all MDIs to share experiences and best practices.	December 2024
10		Enforce 100% copyrights of AMDIN publications and training materials.	Secretary-General	October 2025
11	Stakeholder Engagements, Branding and Communication	Identify and enter into strategic cooperation, partnerships and collaborations between	VPs of each region to identify strategic cooperation, partnerships and collaboration	Quarterly

No.	Strategic Priority	Performance Output	Responsibility	Timeframe
		AMDIN and critical stakeholders	Secretary-General to formalise.	
12		Position AMDIN as the voice for the public sector capacity building in Africa and globally through branding, marketing, public relations and communication strategy	VPs of each region to nominate branding, marketing and communication expert(s) to collaborate and develop AMDIN branding, marketing, public relations and communication strategy.	December 2024
13		Promote effective communication among ADMIN and its stakeholders through online newsletter, AMDIN blog and other publications.	VPs of each region to establish a Communications and Marketing Team, comprising experts from MDIs to work collaboratively in communicating AMDIN activities.	December 2024
14	Broadening Funding Base and Sustainability	All AMDIN members to pay annual subscription fees before the end of March of each year.	VPs of each region to monitor and encourage the payment of annual subscription fees by all MDIs. Secretary-General to provide quarterly updates to EXCO on the status of payment of subscription fees.	Quarterly
15		Identify and engage with development partners to mobilise resources for AMDIN activities.	VPs of each region identify and engage development partners to mobilise resources for AMDIN activities. Secretary-General to formalise.	January 2025
16		Develop proposals for AMDIN resource mobilisation.	VPs of each region to identify officials to jointly develop resource mobilisation proposals.	December 2024



#### **4. Monitoring and Reporting**

The offices of all Vice-Presidents must take responsibility for implementing and monitoring the strategic priorities and performance outputs for their regions. Performance reports with progress updates must be submitted to the office of the Secretary-General on a quarterly basis, commencing from October 2024, as follows:

- Quarter 1: October to December 2024
- Quarter 2: January to March 2025
- Quarter 3: April to June 2025
- Quarter 4: July to September 2025

The Office of the Secretary-General will consolidate all performance information for submission and presentation to the AMDIN EXCO.